

Job Title: Phone Canvasser / Door Knocker

Hours: 3 - 4 hours per session. Up to two sessions per week. Some

weekend hours. **Pay Rate:** \$20 / hour

Filipinx for Immigrant RIghts & Racial Justice Minnesota (FIRM) is hiring voter engagement specialists to perform outreach to young Asian (18 - 35 years old) residents and voters in Minneapolis leading up to the 2021 election. Outreach efforts will be in the form of phone banks, door knocking, or tabling at community events. The goal of this work is to provide awareness and resources about the 2021 Election, including information on where and how to vote, voter registration forms, and voter education materials focused on the debate over public safety including the related charter amendments and the stances of Mayoral and City Council candidates. Typically, opportunities will be available in 4 hour shifts up to four times a month. Daily outreach activities will take place in the five days leading up to the election (the Get Out the Vote, or GOTV, push). All voter engagement specialists will receive training and can request a laptop or phone if they don't want to use their own. You'll receive training on all materials and tools and will be working under the direction of a Civic Engagement Coordinator and alongside other AAPI community members. Please email resume with Voter Engagement in subject line to greg@firmtc.org

Duties:

- Election outreach on the phones, at people's homes, or at tables in community events
- Gather voter pledges and / or voter registration forms as necessary
- Gauge community members' level of awareness of issues of voting rights and the debate over public safety
- Attend trainings, meetings, and debriefs
- Sustaining a Peer to Peer learning environment

Skill Sets Developed:

- Community outreach, engagement, education & recruitment
- Active listening and communication, interpersonal and people skills, and asking questions
- Navigating conversations with young API voters and residents

Knowledge Gained:

- Electoral process and issues affecting MN Asian communities
- Non-partisan electoral & civic engagement
- Asian cultural nuances

Experience: No experience needed, but experience is welcomed. All you need is a willingness to learn and help out your community!

Qualities that will help you succeed in this position:

- Strong commitment to civic engagement, and empowerment of Asian communities
- Strong commitment to economic, racial, and gender justice
- Enjoys meeting and interacting with new people, and people of all backgrounds and identities
- Ability to work in non-English speaking communities
- A plus if, ability to speak, read or write Asian languages: Hmong, Vietnamese, Karen, Khmer, Lao, and Tagalog.



FIRM does not discriminate on the basis of race, color, ethnicity, national origin, citizenship status, religion, sex, sexual orientation, gender expression, age, height, weight, physical or mental ability, veteran status, military obligations, and marital status. We strongly encourage persons who are Asian & Pacific Islanders, queer,

trans, and women of color to apply for the positions.